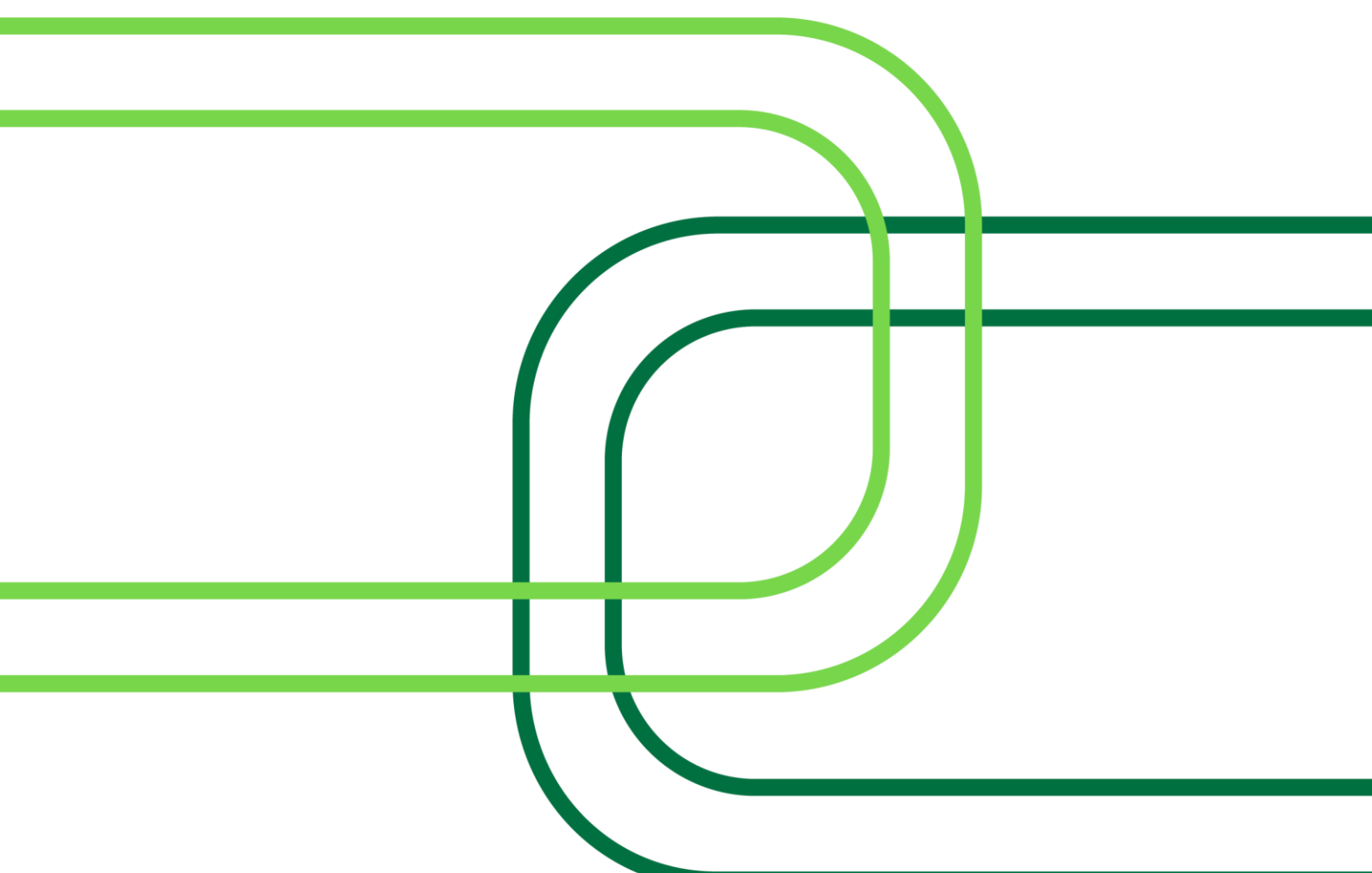


Carbon Reduction Plan

UHY Consultancy UK

January 2025

UHY Consultancy UK Limited is committed to achieving Net Zero emissions by 2050.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023/24	
Additional Details relating to the Baseline Emissions calculations.	
<p><i>Scope 1 & 2 emissions are calculated using a process-based emission approach. This approach uses actual consumption data (kWh of energy used) which is multiplied by the relevant carbon conversion factor.</i></p> <p><i>Commuting data has been estimated based on employees most common method of commuting.</i></p> <p><i>Scope 3 emissions have been estimated based on average data from the Greenhouse Gas Protocol's Scope 3 calculator.</i></p> <p><i>Emissions which are shared between connected companies have been apportioned based on turnover generated in the same reporting period.</i></p> <p><i>This emissions data has not been externally assured.</i></p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.9
Scope 2	2.2
Scope 3	
Employee Commuting	5.6
Business Travel	2.4
Additional Estimates for Purchases of Goods and Services*	-
Total Emissions	11.1

* Due to the lack of available information and an appropriate system to record emissions from our purchases of goods and services, we have not yet captured these emissions, but we will be looking into this matter further.



Carbon Reduction Projects

As part of our ongoing commitment to sustainability and environmental responsibility, we outline our carbon reduction projects. These initiatives reflect our dedication to reducing our carbon footprint, enhancing energy efficiency, and promoting sustainable practices. By implementing innovative solutions and engaging our team in these efforts, we aim to make a significant positive impact on the environment. Our approach involves a range of strategies to foster a culture of sustainability within our organisation. We are determined to lead by example and contribute to a greener future for our community and beyond.

- **Energy Efficiency Upgrades:** Review possibilities to improve energy efficiency, such as implementing LED bulbs and smart thermostats.
- **Remote Work Policies:** Consider increasing the proportion of remote work to reduce the carbon footprint associated with commuting.
- **Sustainable Procurement:** Be conscious of the suppliers we use and the types of purchases we make, while considering their environmental policies.
- **Renewable Energy Sources:** Switch to procuring all energy from renewable resources.
- **Sustainable IT:** Review our IT strategy to enhance the use of cloud computing to reduce the environmental impact of our IT infrastructure.
- **Green Travel Policies:** Promote the use of public transportation and carpooling where possible. We will also consider expanding the salary sacrifice electric vehicles scheme to be available for more employees.
- **Waste Reduction:** Implement recycling programs and reduce paper usage by promoting digital documentation and altering working practices to minimise printing.
- **Employee Engagement:** Educate and engage employees in sustainability initiatives through workshops, challenges and incentives.
- **Carbon Offsetting:** Invest in carbon offset projects such as reforestation or renewable energy projects to compensate for unavoidable emissions
- **Carbon Accounting Software:** Use carbon accounting software to measure and track emissions, set reduction targets and create tailored reduction plans.

Declaration and sign off

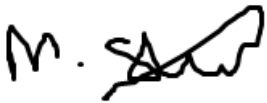
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the supplier:



3 January 2025

1 <https://ghgprotocol.org/corporate-standard>

2 www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 ghgprotocol.org/standards/scope-3-standard

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